

Company Management Declaration

Work Health, Safety, Environment and Quality Policy

The organization's policy aims to promote Kyashif Ltd. as a competitive manufacturer of hydraulic cylinders and components on the European and global markets.

We strive to strengthen and expand our market positions by focusing on the quality of the products, the expansion of the product range and scrupulous service, building mutually beneficial relationship with our business partners, encouraging and supporting the professional development of our collaborators.

The main priorities of Kyashif EOOD are oriented to:

- efficient maintaining of the individual processes, with attention to the adaptiveness towards the requirements of markets and customers, cost optimization and quality improvement;
- efficient utilization of available materials, human and financial resources and funds, aiming to satisfy the demands of the customers, stakeholders and society;
- company activities in accordance with the applicable legislation;
- expanding of the market share by implementing of new technologies and equipment for quality improving, economical effect increase, lowering and preventing the environmental damage caused by company activities;
- usage of recyclable materials, thus minimizing the pollution footprint of the company;
- ensuring, maintaining and improving of occupational safety and health, corresponding to the type and amounts of hazards in accordance with the Work, Health, Safety and Environmental legislation
- creating conditions for involvement and commitment of each collaborator for quality work, promotion and prosperity of the organization.

To implement the policy, the management of company Kyashif EOOD applies the following basic principles:

- leadership - management leadership with regard to Occupational Health and Safety, Environmental and Quality management;
- risk management – identification of risks and opportunities; taking actions for limitation of their impact;
- implementation of process approach for planning, setup, control and analysis activities;
- maintaining of constant readiness and emergencies response in case of incidents and force major;
- resource and energy consumption optimization;
- maintaining system efficiency through periodical management reviews, taking into consideration views and interests of stakeholders;
- continuous system improvement through periodical analyzes and activities monitoring;
- providing of the necessary resources for operation and improvement of the Integrated Management System;
- Staff integration and development by communicating and explaining the guidelines of organization development, methodical training to enhance staff qualifications and its motivation for high quality work and provoking mindset to continuous and measurable improvements in its daily work.

The management of company Kyashif EOOD declares its personal commitment and responsibility to implement the announced quality and environment policy and objectives.

Date: 01.09.2016
Kyashif Kyashif
General Manager


